

Moving to Work Demonstration Program Application



MTW Application

- Application outlining vision and how the agency will meet the statutory requirements of self-sufficiency, cost-effectiveness and housing choice
- Public process
 - Notice to residents of intention to apply
 - 2 Resident meetings
 - 1 Public hearing
 - Board Approval
- Due January 8th



Tiered Rent—Income Based

Households are grouped by gross income into rent categories.

Tier	Tier Income Minimum	Tier Income Maximum	Tiered Rent
1	\$0	\$2,499	\$50
2	\$2,500	\$4,999	\$94
3	\$5,000	\$7,499	\$156
4	\$7,500	\$9,999	\$219
5	\$10,000	\$12,499	\$281
6	\$12,500	\$14,999	\$344

- Rent stays fixed as long as the income remains within the range of the category for 3 years.
- After 3 years HH has annual recert and is placed in a tier that matches their income.



Hardship Waiver for MTW Families

- Families in the treatment group can request a waiver if an income decrease is such that it places them in a lower tier
 - Hardship waiver allows them to pay the rent amount corresponding to the lower income tier
 - Lasts up to 12 months
 - After 12 months must renew request



Household Selection

- Eligible participants
 - Non-elderly or disabled
 - No FSS or homeownership
 - No families paying flat or ceiling rent in public housing
- Roughly 2,000 families would be eligible.
- Assigned lottery numbers and divided into treatment and control groups



Treatment and Control Groups

- Treatment group
 - Pays tiered rent based on prior year gross annual income
 - Stays in the rent program for 6 years
 - Benefits from enhanced services and self-sufficiency program
 - Rent will only increase at recert every 3 years
- Control group
 - Continues to pay rent per the current program
 - Can recertify every 3 years and submit interims in between
 - Can access support and resources



Benefits to HRHA

- Create a comprehensive self-sufficiency program
- Partnership with HUD—cutting edge research
- Use MTW funding flexibility to pay for enhanced support services and incentives for families including:
 - Support staff (caseworkers, landlord recruitment and leasing coordinator, child care and transportation, escrow payments for self-sufficiency program)
- Streamlining processes (recerts, inspections, utilities)



Support Services

HRHA will use existing platforms and bring in new partners.

- FSS Program and committee
- A Step Up Foundation
- Resident Services
- Homeownership Programs

Benefits to MTW Participants

- Individualized needs assessments and case plans to help them achieve self-sufficiency
- Rent remains stable for 3 years even if their income goes up
- HRHA staff will assist participants in obtaining better housing options in low poverty areas
 - Security deposit loan assistance
 - Housing search assistance
 - Landlord Incentive
- HRHA will fund an escrow account for each participant with 30% of their increased income. After 6 years, this fund can be used for education, transportation, home purchase, etc.



Benefits to MTW Participants (continued)

- Participation in MTW Self-Sufficiency Program is mandatory
- One-on-one interaction with caseworker and ongoing support
- Classes-financial literacy, resume, interview
- Assistance in accessing educational opportunities, career changes and other support services



Benefits to All HRHA Families

- The infrastructure that is going to be built to support the MTW families will be available to all families.
- Participation is not mandatory for all families (but it is for MTW families), but will be encouraged and available to all.



Benefits to HRHA Children

- Continuation of mission of A Step Up Foundation
- Nurture partnership with Hampton School District
- Identify the children's needs toward meeting educational goals
- Assist families in obtaining services (tutoring, speech, occupational therapy, counseling, etc.)

Timeline

- January 8, 2021 Application Deadline
- Assume 3 months or more for HUD to award MTWs
- In 2021 - 12 months to train staff, make software changes, develop procedures and establish more community partnerships
- In 2022 - 12 months to enroll MTW participants
- MTW tiered rent begins
- Starting 2023 – 6 year MTW study begins

