



## Section 3 Business Fact Sheet

In accordance with the Housing and Urban Development Act of 1968, as amended, recipients of funds for federally assisted housing and redevelopment projects shall, to the greatest extent feasible, provide economic opportunities in employment, training and contracting to Section 3 residents and businesses.

HRHA is compiling a directory of Section 3 businesses meeting the criteria. The directory will be made available to HRHA's staff, developers and prospective and current prime contractors to assist them in identifying Section 3 businesses and facilitate their outreach efforts.

**Please Note:** HRHA does not guarantee that businesses appearing on the HRHA Section 3 Business Directory qualify as a Section 3 Business. The directory merely identifies those businesses that claim to qualify as a Section 3 Business. Furthermore, appearance on the HRHA Section 3 Business Directory does not in any way serve as a guarantee that any business will be selected for or awarded any contract or business opportunity.

### Are you a Section 3 Business?

A Section 3 Business meets at least one of the following:

- A business that is at least 51% or more owned by Section 3 residents;
- A business whose 30% full-time employees are Section 3 residents, or were Section 3 within the past 3 years
- A business that will commit to subcontract 25% or more of all HRHA contract dollar awards to Section 3 businesses.

A Section 3 Resident is:

- A public housing resident, or
- A low income person who lives in the metropolitan area where a HUD-assisted project for housing or community development is located. Low income is defined as income below 80% of the median household income of that area. This information is available at all HRHA offices.

### How can businesses find Section 3 Residents?

A directory of Section 3 Residents interested in working is available for your review. To receive this listing, contact HRHA at 757.727.6337, and ask for a copy. You may also use your own advertising and marketing resources to target Section 3 Residents.

### Examples of Section 3 jobs may include, but are not limited to:

- Administrative/Management (accounting, bookkeeping, purchasing, clerical);
- Services (repair, landscaping, printing, computer services, transportation);
- Maintenance and Construction (architecture, bricklaying, carpentry, carpet installation, cement/masonry, demolition, drywall, electrical, elevator construction, engineering, fencing, heating, iron works, janitorial, machine and equipment operator, painting, plastering, plumbing, tile setting, unskilled labor, semi-skilled trades, skilled trades).